



MAIN STREAM GRANTS PROGRAMME 2015/18

GRANT SPECIFICATION

THEME: Children, Young People and Families

1. Basis of Need (objectives of the theme)

Following consultation with a range of stakeholders and a review of existing analyses of need the following strategic priorities have been identified as the focus of the Children, Young People and Families theme:

- **Raising attainment**

Whilst schools in the borough are performing well overall, at above national levels in some areas, there are particular groups of young people who do not reach expected levels of attainment which impacts on their future employment prospects.

Much of the evidence relating to tackling underachievement for specific groups demonstrates that traditional school effectiveness programmes have very limited impact for some children and young people. This suggests that different approaches need to be explored so that we are confident we are meeting the needs of all children and young people and address barriers to achievement comprehensively.

- **Vulnerable children, young people and families**

A significant number of children and young people come to the attention of children's social care annually, a high proportion of which do not require statutory services. They do however require targeted interventions to prevent problems escalating. In addition, a significant number of children and young people have additional needs as they face a range of challenges associated with the impacts of financial deprivation and social isolation. Others may have problems arising from substance misuse, mental health, disability (including Autism and complex medical needs) or be classified as Young Offenders.

Many will also suffer from the various aspects of discrimination that can accompany these factors.

Services are required that complement existing provision as part of a comprehensive system of care and support along with those that provide a range of social and leisure opportunities.

2. Target Outcomes (and likely outputs/activities)

Services will be expected to evidence that they have assisted with delivering the following outcomes:

- Improved levels of participation, educational attainment and progression for children and young people.
- Children and young people are protected from harm and families are supported to provide a safe environment.
- Harmful relationships among peer/gender groups are reduced.
- Improved physical (such as reduced levels of obesity) and emotional health and wellbeing in children and young people.
- Reduced levels of substance misuse and sexual abuse, violent crime (including domestic violence) and anti-social behaviour.

Priority will be given to organisations that provide services that:

- Promote key Child Rights Principles.
- Promote inclusion for vulnerable groups to access mainstream services alongside their peers
- Promote social cohesion between different groups.
- Reach out and engage young people, particularly those who are not engaging with other services and those in areas of low take up.
- Promote, volunteering and citizenship.
- Promoting sports and activities for young people in a community setting.
- Identify and refer young people to other support services such as LBTH Targeted Youth Support Services.

3. Expected Outputs

We expect organisations seeking funding to provide services to set targets in their service proposals for the following outputs where appropriate:

- 100% of service users achieve improved outcomes.
- Percentage of service users per ward cluster.
- 100% of service users achieve personal goals and sustained activity
- Number of users that will be accessing the services.
- Number of service users accessing services for the first time.

- Where applicable, percentage of users retained throughout the programme/project.
- % of service users with 80% or more attendance.
- Record of referring organisation/agency.
- Percentage of service users referred to additional services and record of services referred to.
- 100% of staff who work directly with service users have an enhanced DBS check and are employed under safer recruitment scrutiny.
- 100% of their staff attend training and professional development courses.
- At least one third of a voluntary organisation's management committee (appropriate individuals to be nominated by the organisation) should attend capacity building training .
- All relevant staff are appropriately qualified to deliver services to the target groups.
- 100% recording of user profile data under the nine equality strands analysed to ensure that all the protected groups have equal access to services
 - age
 - disability
 - gender reassignment
 - marriage and civil partnership
 - pregnancy and maternity
 - ethnicity
 - religion and belief
 - gender
 - sexual orientation
- 100% recording of number of users taking up services, using identified Management Information Systems where appropriate.
- Evidence of sustainability planning, e.g. applications to external funding bodies

4. Scope of Activities

We are seeking applications from organisations that are able to deliver services to the Borough's, children, young people and families through a range of innovative, targeted and universal interventions aimed at building resilience, reducing inequalities and providing protection from harm.

Specific activities will include:

- After school provision that supports improved educational attainment, targeted at those at risk of not achieving expected levels.

- Services for vulnerable/excluded children, young people and/or their families to prevent problems escalating delivered as part of a comprehensive and co-ordinates system of care.
- Children's play, sport and indoor/outdoor recreation.
- Multi-disciplinary arts provision.
- Youth development and support services.

Organisations seeking to deliver services will be expected to:

- Demonstrate they have a sound understanding of the needs of children, young people and families and a track record in delivery in the areas specified.
- Develop innovative approaches to supporting the delivery of improved outcomes.
- Deliver person centred services in collaboration with children, young people and/or their families.
- Demonstrate partnership working between those agencies providing services to children, young people and families and young people to ensure services enhance existing provision and that the wider needs of service users are met.
- Ensure increased participation and engagement of hard to reach children, young people and/or families.
- Able to meet the individual needs of children, young people and/or families.
- Some services will require minimum or maximum number of sessions to be delivered at specific times and will also require contacts with a minimum number of children and young people.

Service standards

Providers will also need to demonstrate that they meet the following standards:

- Have in place appropriate policies and procedures, including up to date safeguarding policies.
- Recruitment of appropriately qualified individuals within safer recruitment guidelines. This will include mandatory qualifications required for each grade of Youth Worker, NVQ level 2 for youth worker and NVQ level 3 for youth worker in charge.
- Be compliant with or working towards appropriate accreditation or national quality assurance standards.
- Able to operate activities from safe and secure premises/locations meeting the local Authority's Health and Safety requirements.
- Organisations must ensure there is adequate employer's liability insurance for all staff delivering services; the minimum cover must be £5 million and staff must be paid the London Living Wage.

5. Beneficiaries and Priority Groups to be Targeted

The beneficiaries

All children and young people including, vulnerable and excluded children, young people and/or their families, some of whom will be referred by children's services (including schools).

Youth service organisations will need to work with and offer services for 13 to 19 year olds and up to 25 for SEN and open to all young people.

6. Required Geographic Coverage

We wish to fund services that have a good geographical spread through a range of accessibly located sites within the following ward clusters:

<p>NW Ward Cluster Bethnal Green Spitalfields and Banglatown St Peters Weavers</p>	<p>NE Ward Cluster Bow East Bow West Bromley North Bromley South Mile End</p>
<p>SW Ward Cluster Shadwell St Dunstan's St Katherine's & Wapping Stepney Green Whitechapel</p>	<p>SE Ward Cluster Blackwall & Cubbit Town Canary Wharf Island Gardens Lansbury Limehouse</p>

7. Equality Opportunities

Organisations will be required to deliver inclusive services to all children, young people and/or families with a need however we also expect to fund a small number of services that target specific groups with an identified need.

8. Requirements for Tracking, Onward Referral and Progression

Organisations will be expected to demonstrate that:

- They track progression routes and onward referrals.
- Work in partnership with referring agencies to track overall progress towards achieving improved outcomes.

9. No. of Grants to be Allocated by Type and Size

The funding available for reaching participants within each of the ward clusters will be as follows per annum:

Raising attainment:

- £15,500 for innovative programmes aimed at raising attainment for those at risk of not achieving expected levels for each ward cluster.
- £31,500 for community language programmes for each ward cluster
- £52,250 for provision of a range of inclusive universal and targeted, cultural, environmental and leisure opportunities, which meet the needs of all children and young people, including those with disabilities reaching people across the ward clusters.

Vulnerable children, young people and families:

- £45,000 for services that provide targeted interventions for children, young people and/or families to prevent problems escalating for each ward cluster.
- £60,500 for targeted youth services with a grant value of £15,000 per application per annum to deliver 2 evenings minimum between 6pm to 9pm and to engage 100 young people minimum for each ward cluster.

10. Guidance on Delivery Methods

- Organisations will be expected to deliver programmed and flexible and responsive services during times that allow easy access for service users within the four geographical ward clusters.
- Organisations will be expected to take referrals from partner organisations, such as schools and local authority children's services.

11. Options for Consortium Bidding and Partnership Working (if applicable)

In order to maximise the use of the limited resources available we strongly encourage the development of consortium arrangements between providers where appropriate.